INSTITUTE OF HOTEL MANAGEMENT CATERING TECHNOLOGY & APPLIED NUTRITION, BHOPAL
1100 Qtrs, Near Academy of Administration, Bhopal-462016
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EMPLOYMENT NOTIFICATION

The Institute of Hotel Management, Catering Technology & Applied Nutrition, Bhopal, invites applications for filling up the POST OF PRINCIPAL:

| S. No. | Item | Provisions |
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| 1 | Name of the post and No. of Vacancy | Principal – 01 Post (UR -01) |
| 2 | Scale of Pay and classification of the post | Level 13 in Pay Matrix ( as per 7th CPC) ( Equivalent to Group A) |
| 3 | Method of Recruitment | Direct Recruitment and short Term Contract / Deputation |
| 4 | Age limit for direct Recruits | Not exceeding 53 years for general category as on 04.12.2026. Age relaxation as per government norms will be applicable for other categories. Relaxable for employees working in autonomous bodies under the Ministry of Tourism up to 5 years in accordance with the instructions or orders issued by the Central Government. |
| 5 | Tenure of the Post | In addition to the annual performance review, mandatory performance review to be done by the Ministry after completion of 2 years of service. Services may be discontinued in case of unsatisfactory performance. This shall be applicable to all modes of recruitment. |
| 6 | Whether post is Selection/ Non- Selection | Not applicable. |
| 7 | Essential & Desirable Educational Qualification and Work Experience fulfilling either under Category A or Category B | |
| 7.1 | Category A | |
| 7.1.1 | Essential & Desirable Educational Qualification | Post-Graduation from a recognized University (Central/State/ Deemed to be/AIU equivalent PG from foreign institution)<br>And (+)<br>Full Time Degree/Full Time Three Years Diploma in Hotel Administration / Hospitality Management / Hotel Management / Hospitality Administration / Culinary Arts / Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:<br>i) NCHMCT or NCHMCT affiliated Institute;<br>OR ii) An Institute approved by AICTE; OR |
| | | iii) An Institute approved by the State Board of Technical Education; OR iv) An Institute affiliated to University duly recognized by UGC; OR<br>v) Central/State/Deemed to be University recognized by UGC; OR<br>vi) Equivalent degree/diploma of foreign university/institution recognized by AIU.<br>Desirable Qualification: Ph.D. Degree |

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| 7.1.2 | Essential Work Experience | In addition to Essential Educational Qualification, at least 20 (twenty) years of experience in:<br>i) Teaching (20 years) with minimum 3 years as Head of Department / equivalent teaching in an Institute of Hotel Management affiliated with NCHMCT OR Institute approved by AICTE OR Institute approved by the State Board of Technical Education OR Institute affiliated to University, recognized by UGC OR Central/State/Deemed to be University recognized by UGC OR Equivalent degree/diploma of foreign University/Institution recognized by AIU and possessing at least 3 years of administrative experience within the minimum total experience of 20 years. Experience as Principal of recognized Food Craft Institute will be treated at par with HOD.<br>OR<br>ii) Teaching and hotel industry together (20 years) with minimum 3 years teaching experience in an Institute as mentioned above in (i) with 5 years' experience in GM level in a Ministry of Tourism certified 4* or above category hotel. |
| 7.2 | Category B | |
| 7.2.1 | Essential & Desirable Educational Qualification | Two Year full time Post Graduate Degree / Post Graduate Diploma in Management/Tourism from a recognized University under UGC or approved by AICTE/Equivalent Degree/Diploma of foreign University/Institution recognized by AIU with minimum of 60% marks in aggregate or its equivalent grade.<br><br>Desirable Qualification: Ph.D. Degree |
| 7.2.2 | Essential Work Experience | (i) For Private Sector:<br>Candidate with proven track record with at least 17 years of experience from reputed organization in executive capacity in hospitality/tourism industry plus with minimum 3 years teaching/training experience shall also be essential (total 20 years), out of which minimum 7 years should be in managerial experience (out of which at least 5 years as GM) in private sector companies/firms having turnover of not less than Rs.100 crore per annum in each of the last three years.<br>OR<br>(ii) For Government / PSUs / Autonomous Bodies:<br>a) Officers should have at least 20 years of working experience with demonstrated capability including minimum three years teaching/training experience.<br>b) Holding the post in the pay level 13 or its equivalent in PSUs/Autonomous Bodies OR minimum 5 years' experience in pay level 12 or its equivalent in PSUs/ Autonomous Bodies. |

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| 7.3 | Category C<br>For Deputation / Short Term Contract | |
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| 7.3.1 | Essential & Desirable Educational Qualification | Two Year full time Post Graduate Degree / Master Degree / Post Graduate Diploma in Management/Tourism from a recognized University.<br>Desirable Qualification: Ph.D. Degree |

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| 7.3.2 | Essential Work Experience | a) Government / PSUs / Autonomous Bodies officers with proven track record in a leadership role working in the pay level 13 or its equivalent in PSUs/Autonomous Bodies OR working experience of minimum 5 years in pay level 12 or its equivalent in PSUs/Autonomous Bodies.<br><br>b) Terms & Conditions of deputation shall be governed as per DOPT guidelines. Normal deputation period will be initially of 3 years. |
| 8 | Period of Probation, if any | One Year |
| 9 | Appointing Authority | Government of India, Ministry of Tourism |
| 10 | Position available from | 04.12.2026 |

General Terms & Conditions:

1) Application form in the prescribed format is available on the Institute's website: www.ihmbhopal.ac.in
2) Interested candidates who fulfil the prescribed conditions may download the application form from www.ihmbhopal.ac.in and send the duly filled application form enclosing attested copies of testimonials to reach "PRINCIPAL, INSTITUTE OF HOTEL MANAGEMENT, CATERING TECHNOLOGY AND APPLIED NUTRITION, BHOPAL, NEAR ACADEMY OF ADMINISTRATION, 1100 QUARTERS, BHOPAL-462016 MADHYA PRADESH" within 30 days of date of publication of advertisement, through speed post. Application sent through email will not be entertained.
3) Application processing fees of Rs. 1000/- (Non-Refundable in any circumstances) per candidate in the form of DEMAND DRAFT favouring 'Secretary, Institute of Hotel Management, Bhopal, should be attached along with the application form. The Application form without enclosure of self-certified Supported documents / testimonials shall be treated as invalid. Incomplete applications received after the due date will be rejected.
4) The envelope containing the application must be clearly superscribed with 'Application for the post of Principal.'
5) Candidates who are working in Government/Semi Government/ Quasi Government/Autonomous Body, etc. should apply "Through Proper Channel" or produce "NOC" from their present employer at the time of document verification. However, in case of delay in forwarding the application through the respective department, an advance copy along with all required enclosures must be submitted directly to the Institute by the closing date for provisional consideration.
6) No TA / DA will be paid to the candidates called for the interview.
7) The last date for determining the Age Limit, Educational Qualification, experience etc. will be 4th December, 2026.
8) The Competent Authority reserves the right to reject / accept any application and fill or not to fill vacancy or to re-advertise the post without giving any reason.

Sd/-

Date: 16th November, 2026

Principal/ Secretary